

League Professional Development Program

“Labor Negotiations 2022 – Understanding Collective Negotiations, Interest Arbitration and Chapter 78 and the Comptrollers Report on Sick Leave

Wednesday October 19, 2022

9:00a.m. to 12:45p.m

Your Computer

This webinar will cover the basics involved in collective negotiations with civilian and law enforcement bargaining units. Topics to be discussed include the process of negotiations, preparation for negotiations, the scope of negotiations, impasse procedures including mediation, fact finding, and interest arbitration for law enforcement bargaining units.

The webinar will also address the Comptrollers report on the Review of Sick and Vacation Leave Policies in New Jersey. The report reviewed the policies, ordinances, contracts, and survey results of 60 municipalities with populations greater than 10,000. The Acting State Comptroller in a press release stated “the overwhelming majority of New Jersey towns it sampled are wasting taxpayer funds by making and agreeing to make excessive sick leave payments to public employees.” The report makes various recommendations for the 60 municipalities audited, all other local governments and the legislature. We will discuss this report and what it means for Municipalities.

Schedule:

9:00a.m.-11:00a.m. -

- The Process of Negotiations
- Preparation for Negotiations
- Negotiations and the Scope of Negotiations
- Impasse Procedures (Mediation, Fact-Finding, and Interest Arbitration)
- Handling Negotiations Post 2 % Hard Cap
- Chapter 78 and Health Insurance Issues Affecting Negotiations

11:00a.m.-12:40p.m.-

- Review of the Comptrollers Report

Presenter(s):

- **Joseph Hannon, Esq.**, Genova Burns, LLC
- **Matthew U. Watkins**, President, NJ Community Solutions, LLC, Former Administrator, Township of Bloomfield.

REGISTRATION FEE: Member Rate: \$75.00* Non-Member: \$95.00

Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

TO REGISTER:

-Visit www.njlm.org/seminars

- Go to the date you are attending

-Download registration form, complete and fax it with your voucher to (609) 695-0151

Questions about registering – contact Suzanne Delany sdelany@njlm.org or

609-695-3481 ext. 111

CEU's-CMFO/CCFO 4.0 Off Mgmt/Anc; CTC-4.0 Gen./Sec; CPWM-2.0 Mgmt,2.0 GOVT; RMC-4.0 Prof Devel; QPA-4.0 Off Admin/Gen Duties; RPPO/RPPS-4.0 M/S;CPA-4.0 Fin;NJCLE-4.0,PACLE-3.5*;Local Government Leadership Program-3 points; Rutgers Diplomate Program-4.0

**PACLE Course Fees-PACLE courses require the attendee to pay a separate fee (not including registration fees) to obtain credits. PACLE credit forms can be downloaded from the League Calendar page: <http://www.njlm.org/seminars>*

IN CASE OF INCLEMENT WEATHER OR CANCELLATION: We will announce emergency seminar cancellations via recorded announcement on our Weather Hotline: 609-695-3481 ext. 200 and post announcements on our website www.njlm.org, Facebook page [facebook.com/njleague](https://www.facebook.com/njleague), and Twitter [@NJ_League](https://twitter.com/NJ_League) after 6:00am on the morning of the meeting.