

## **SAMPLE RESOLUTION**

### **Opposing S-1137 which Expands the Scope of Negotiations**

**WHEREAS**, Governing bodies are concerned about their ability to manage their employees using methods in the most appropriate and efficient manner possible; and

**WHEREAS**, Governing bodies further believe that it is an employers' right to hire, promote, transfer, assign or retain employees in positions deemed necessary and appropriate; and

**WHEREAS**, Senate Bill No. 1137 would re-define the New Jersey Public Employment Relations Commission (PERC) law by adding new mandatory subjects of collective bargaining and issues that have been historically non-negotiable would become negotiable; and

**WHEREAS**, S-1137 will diminish the authority of municipalities over their day to day operations and severely impair the ability to manage personnel in an effective manner; and

**WHEREAS**, these changes are imposed on governing bodies while under severe financial stress, and the State announced plans to substantially reduce or eliminate State aid to many municipalities; and

**WHEREAS**, S-1137 would increase the time and cost of negotiations which costs ultimately falls on our beleaguered property taxpayers.

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Council of (YOUR MUNICIPALITY) adamantly oppose adoption of S-1137 which impinges on local management prerogatives, would potentially result in protracted costly negotiations and advances encroachments by public unions.

**BE IT FURTHER RESOLVED**, a certified copy of this resolution is hereby forwarded to Governor Jon Corzine, (your Trenton Senate and Assembly Delegation) and the NJ League of Municipalities.